



Statement of behaviour principles

Date agreed and ratified by Governing body: 12/12/2023

Date of next full review: October 2024

Written Statement of Behaviour Principles

Governors' Statement of General Principles with regard to Behaviour

Rationale and Purpose

This statement has been drawn up in accordance with the Education and Inspections Act, 2006 and DfE guidance (behaviour in Schools, 2022).

The purpose of this statement is to provide guidance for the Leadership Team in drawing up the school's Behaviour and Discipline Policy so that it reflects the shared aspiration and beliefs of governors, staff and parents for the children in school as well as taking full account of law and guidance on behaviour matters. It is intended to help all school staff to be aware of and understand the extent of their powers in respect of discipline and sanction and how to use them. Staff should be confident that they have the governors' support when following this guidance.

This is a statement of principles, not practice; it is the responsibility of the Headteacher and Leadership Team to draw up the school's Behaviour and Discipline Policy, and these principles must be taken into account when formulating this. The Headteacher is also asked to take account of the guidance in DfE publication Behaviour and Discipline in Schools: a guide for headteachers and staff. The school Behaviour and Discipline Policy must be publicised, in writing, to staff, parents/carers and the children at least once a year.

Principles

- The governors of Craylands School believe that high standards of behaviour lie at the heart of a successful school that enables (a) all its children to make the best possible progress in all aspects of their school life and work and (b) all staff to be able to each and promote good learning without undue interruption or harassment.
- All children and staff have the right to feel safe at all times in school. There should be mutual respect between staff and children and between each other. All visitors to the school should feel safe and free from the effects of poor behaviour at all times and in all parts of the school.
- Craylands School is an inclusive school. All members of the school community should be free from discrimination of any sort (as laid down in the Equality Act 2010). To this end the school must have a clear and comprehensive Anti-Bullying Policy that is known and understood by all, consistently applied, monitored and where appropriate, incidents recorded. Measures to protect children from bullying and discrimination as a result of gender, race, ability, sexual orientation of background should be clearly set out and regularly monitored for their effective implementation.
- The school's legal duties under the Equality Act 2010 in respect of safeguarding, students with Special Educational Needs and Disabilities and all vulnerable pupils should be set out in the Behaviour and Discipline Policy and made known to all staff.
- Parents/carers should be encouraged and helped to support their children's education, just as the children should be helped to understand their responsibilities

during their time at school, in the local community and in preparation for their life after school. The responsibilities of children, parents/careers and all school staff with respect to children's behaviour must be outlined in the Home School Agreement which children, parents/carers and teachers must be asked to sign when a pupil joins the school.

- The School R.O.A.R.S. Rules are clearly displayed around the school and set out expected standards of behaviour. They are constantly shared and discussed with pupils. The governors expect the rules to be consistently applied by all staff and regularly monitored for their effectiveness.
- Governors would like to see a wide range of rewards, consistently and fairly applied in such a way as to encourage and reward good behaviour in the classroom and elsewhere. These should be made clear in the Behaviour and Discipline Policy and regularly monitored for their consistent, fair application and effectiveness.
- Sanctions for unacceptable/poor behaviour should be known and understood by all staff and children and consistently applied. The full range of sanctions should be clearly described in the Behaviour and Discipline Policy so that children, staff and parents can understand how and when they are applied. The governors strongly feel that exclusions, particularly those that are permanent, must be used only as a very last resort. "Unofficial" exclusions are illegal and so must not be used. The Headteacher must inform the police, as appropriate, if there is any evidence of a criminal act or if there is a fear that one may take place. Sanctions should be monitored for their proper use and effective impact.
- The Behaviour and Discipline Policy should set out the disciplinary action that will be taken against students who are found to have made malicious accusations against school staff. Governors expect the Headteacher to draw on the advice in Dealing with Allegations of Abuse against Teachers and other staff guidance documents when setting out the pastoral support that the school staff should expect to receive if they are accused of misusing their powers. Staff so accused should not be automatically suspended pending an investigation.
- The governors expect the Headteacher to include the following in some detail in the Behaviour and Discipline Policy:
 - The power to use reasonable force or make other physical contact: The situations in which reasonable force may be used (including removing disruptive pupils from classrooms or preventing them from leaving) should be stated. A definition of reasonable force should be included, which would also explain how and when children may be restrained. Governors would expect all staff to be trained in the use of reasonable force and restraint.

Review

This statement of principles will be reviewed every 2 years, or as necessary. The school's Behaviour and Discipline Policy will be reviewed annually by the Governors.

Policy approved: Dec 2023